

ACT Career Map - 79T - Recruiting and Retention NCO (Army National Guard of the United States)

Arrage		CIVILL LEVEL			2		-	
		SKILL LEVEL TIS	0-4	<u>2</u> 4-8	8-12	12-18	5 18-22	6 22+
SOLDIER FOR LIFE	DA PAM 600-25	GRADE / RANK RCP	PVT(E1)-SPC M(E4)	4-0 SGT (E5)	SSG(E6)	SFC (E7)	MSG/1SG (E8)	SGM/CSM (E9)
More Info	More Info	RCP Info	PVT-PFC 5 YEARS CPL/SPC 8 YEARS CPL/SPC(P) 8 YEARS	SGT 14 YEARS SGT(P) 14 YEARS	SSG 20 YEARS SSG(P) 20 YEARS	SFC 24 YEARS SFC(P) 24 YEARS	MSG 26 YEARS MSG(P) 30 YEARS	30 YEARS
Organizational	HUMAN DIMENSION	Operating		T32 ARNG Recruiting and Retention NCO -	T32 ARNG Recruiting and Retention NCO -	T32 Recruiting and Retention Senior NCO T10 Reserve Component Career Counselor (RCCC) T10 TRADOC Liaison NCO	T32 Recruiting and Retention Section Chief T32 Recruiting and Retention Battalion First Sergeant (1SG) T10 Senior Reserve Component Career Counselor (RCCC) T10 Senior TRADOC Liaison NCO	T32 Recruiting and Retention BN Command Sergeant Major T32 Recruiting and Retention SGM T10 Reserve Component Command Career Counselor T10 ARNG Senior TRADOC Liaison (SGM)
		Generating				T32 MEPS Guidance Counselor T32 Marketing NCO T32 IST & ISR Specialist T32 Recruiting and Retention Operations NCO T32 Recruiting and Retention Information Systems Specialist T32 Recruit Sustainment Program NCO T10 NGB-HRR Staff T32 Senior Recruit Sustainment Program NCO NCO T30 MEPS Guidance T32 Recruit Sustainment Program NCO T10 NGB-HRR Staff T32 Senior Recruit Sustainment Program NCO	T32 Senior MEPS Guidance Counselor T32 Senior Marketing NCO T32 Recruiting and Retention Operations NCO T32 Senior IST & ISR Specialist T10 Request Operations Center NCOIC T10 Senior Analysts NCOIC (RSB) T10 Senior NGB-HRR Staff	T32 Recruiting and Retention Operations SGM - T10 NGB-HRR Staff (Branch SGM) -
		Broadening				T32 Master Trainer T10 Instructor/Writer (SMTC) T10 Small Group Leader (SGL) T10 Senior Small Group Leader (SSGL) Drill Sergeant	T10 Senior Instructor (SMTC) - T10 Deputy Commandant 79T NCOA (1SG) - T10 - 79T ARISS Liaison NCO - T10 - 79T Senior Career Management NCO (Proponent) -	T10 HRR DIV SGM T10 Chief Instructor (SGM SMTC) T10 ARNG Senior Enlisted Advisor TRADOC Liaison T10 HRC RC Transition Branch SGM USASMA Course Instructor
Institutional		РМЕ		Advanced Leader Course SSD Level II -	• SSD Level III - • Senior Leader Course -	SSD Level IV - Master Leader Course -	• SSD Level V - • Sergeants Major Course (Nonresident) -	
		JPME		• SEJPME I -	• SEJPME I -	• JCWS -	• JCWS -	• JCWS -



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			40	TNT	OF T	• SEJPME II -	• SEJPME II -	KEYSTONE COURSE - SEIPME I - SEIPME II -
Institutional	HUMAN DIMENSION	Functional Training		ARNG Non-Career Recruiter Course ARNG Recruit Sustainment Program (RSP) Cadre ARNG 79T Conversion Course	ARNG Non-Career Recruiter Course - ARNG Recruit Sustainment Program (RSP) Cadre - ARNG 79T Conversion Course -	 ARNG Non-Career Recruiter Course - ARNG Recruit Sustainment Program (RSP) Cadre Course - ARNG 79 Conversion Course - ARNG MEPS Guidance Counselor Course (ASI VZ) - ARNG Liaison/IADT Managers Course - Transition NCO Course (ASI 4R) - ARNG Recruiting and Retention Automation NCO Course - ARNG Officer Strength Manager Course - ARNG Unit Retention NCO Course - ARNG Reserve Component Transition NCO - ARNG Marketing and Advertising - The Foundation Instructor Facilitator Course (FIFC) - Master Resiliency Trainer Course - Drill Sergeant Course - Equal Opportunity Leaders Course (EOLC) - SHARP Trainer Course - 	ARNG Recruiting Company Pre- Command - ARNG Reserve Component Transition NCO - Transition NCO Course (ASI 4R) - ARNG Liaison/IADT Managers Course - Master Resiliency Trainer Course - Equal Opportunity Leaders Course (EOLC) - SHARP Trainer Course - Force Management Orientation Course (FMOC) -	ARNG Recruiting Pre- Command Course - How The Army Runs (HTAR) - Middle Manager's Course -
Lifelong Learning		Civilian Education		Complete an Associate's Degree or two years of college towards an upper level degree -	Pursuing a Bachelors degree or three years of college credit -	Complete a Bachelors degree or four years of college credit -	Pursuing of a Masters degree or higher level education -	Completion of a Masters degree or higher level education -

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SOLDIER FOR LIFE More Info	More Info	GRADE / RANK RCP	PVT(E1)-SPC M(E4) PVT-PFC 5 YEARS CPL/SPC 8 YEARS	SGT (E5) SGT 14 YEARS SGT(P) 14 YEARS	SSG(E6) SSG 20 YEARS SSG(P) 20 YEARS	SFC (E7) SFC 24 YEARS SFC(P) 24 YEARS	MSG/1SG (E8) MSG 26 YEARS MSG(P) 30 YEARS	SGM/CSM (E9) 30 YEARS
			CPL/SPC(P) 8 YEARS	College of the American	Army Continuing	Army Continuing	Army Continuing	Army Continuing
				Soldier - Enlisted Education Program (EEP) -	Education System (ACES) Army Correspondence Course Program (ACCP) Army eLearning College of the American Soldier - Career NCO Degrees Program Defense Activity for Non- Traditional Education Support (DANTES) GoArmyEd Joint Service Transcript (IST)	Education System (ACES) Army Correspondence Course Program (ACCP) Army eLearning College of the American Soldier - Career NCO Degrees Program Defense Activity for Non- Traditional Education Support (DANTES) GoArmyEd Joint Service Transcript (JST)	Education System (ACES) - Army Correspondence Course Program (ACCP) - Army eLearning - College of the American Soldier - Career NCO Degrees Program - Defense Activity for Non-Traditional Education Support (DANTES) - GoArmyEd - Joint Service Transcript (IST) -	Education System (ACES) - Army Correspondence Course Program (ACCP) Army eLearning - College of the American Soldier - Career NCO Degrees Program - Defense Activity for Non-Traditional Education Support (DANTES) - GoArmyEd - Joint Service Transcript (JST) -
Self Development	HUMAN DIMENSION	Competitive Boards		Strength Maintenance Advisory Committee's 54 (SMAC's 54 formally the Directors 54) Strength Maintenance Advisory Committee (SMAC) RRNCO of the Year ARNG Recruiting and Retention NCO of the Year - SGT Audie Murphy Club - SGT Morales Club -	Strength Maintenance Advisory Committee's 54 (SMAC's 54 formally the Directors 54) Strength Maintenance Advisory Committee (SMAC) RRNCO of the Year ARNG Recruiting and Retention NCO of the Year SGT Audie Murphy Club SGT Morales Club	Strength Maintenance Advisory Committee's 54 (SMAC's 54 formally the Directors 54) Strength Maintenance Advisory Committee (SMAC) RRNCO of the Year ARNG Recruiting and Retention NCO of the Year Reserve Component Career Counselor of the Year Award SGT Audie Murphy Club SGT Morales Club	Expert Seven of the Year - SGT Audie Murphy Club - SGT Morales Club -	
		Stewardship of the Profession		 Read and have sufficient knowledge of ADP 3-0 - Read and have sufficient knowledge of ADRP 3-0 - Read and have sufficient knowledge of ADP 6-0 - 	 Professional Writing - Public Speaking - Study and have proficient knowledge of AR 623-3 - Study and have proficient knowledge of AR 670-1 - 	Study and demonstrate expert knowledge of ADP 7-0 - Study and demonstrate expert knowledge of ADRP 7-0 -	Study and master STP 21-24 SMCT - Self-development reading suggestions - The Army Correspondence Course Program (ACCP) -	Self-development reading suggestions - The Army Correspondence Course Program (ACCP) Professional Writing - Public Speaking -



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Self Development	HUMAN DIMENSION			Read and have sufficient knowledge of ADRP 6-0 Read and have sufficient knowledge of ADP 6-22 Read and have sufficient knowledge of ADRP 6-22 Read and have sufficient knowledge of all relevant -10 level maintenance manuals Self-development reading suggestions The Army Correspondence Course Program (ACCP) Professional Writing Public Speaking Read and have sufficient knowledge of AR 601-210	Study and have proficient knowledge of DA PAM 623-3 - Self-development reading suggestions - The Army Correspondence Course Program (ACCP) - Study and have proficient knowledge of AR 350-1 - Read and have sufficient knowledge of ADP 6-22 - Read and have sufficient knowledge of ADP 6-22 - Study and have proficient knowledge of NGR 601-1 - Study and have proficient knowledge of NG Pam 601-1 - Study and have proficient knowledge of NG Pam 601-1 - Study and have proficient knowledge of NGR 600-200 - Study and have proficient knowledge of NGR 600-200 - Study and have proficient knowledge of AR 601-210 -	Study and demonstrate expert knowledge of AR 135-18 - Study and demonstrate expert knowledge of AR 25-50 - The Army Correspondence Course Program (ACCP) - Professional Writing - Public Speaking -	Professional Writing Public Speaking Study and master AR 600-8-19 Study and master AR 600-20 Study and master AR 600-100 Study and master DA PAM 611-21 Study and master DA PAM 600-25U.S. Army Noncommissioned Officer Professional Development Guide	Study and master AR 600-20 - Study and master DA PAM 600-25U.S. Army Noncommissioned Officer Professional Development Guide - Study and master AR 600-100 - Study and master AR 600-8-19 -
Credentials / Certifications More Info		Proponent Recommended		The Credentialing Opportunities On-Line (COOL) website - Service members Opportunity Colleges Army Degree (SOCAD) - The Army Learning Management System (ALMS) -	Career Management Associate (CMA) - Professional in Human Resources - Career Management Fellow (CMF) - Professional in Human Resources, Sales and Marketing, - Certified Administrative Professional (CAP) - Servicemembers Opportunity Colleges Degree Network System (SOC) -	Career Management Associate (CMA) - Professional in Human Resources - Career Management Fellow (CMF) - Certified Administrative Professional (CAP) - Servicemembers Opportunity Colleges Degree Network System (SOC) - Certified Manager -	Career Management Associate (CMA) - Professional in Human Resources - Career Management Fellow (CMF) - Certified Administrative Professional (CAP) - Servicemembers Opportunity Colleges Degree Network System (SOC) - Certified Manager -	Career Management Associate (CMA) - Professional in Human Resources - Career Management Fellow (CMF) - Certified Administrative Professional (CAP) - Servicemembers Opportunity Colleges Degree Network System (SOC) - Certified Manager -

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HUMAN DIMENSION			HIS WE'T	Certified Manager The Army Learning Management System (ALMS) Certified Professional Salesperson Certified Sales Executive Certified Workforce Development Professional (CWDP) CompTIA Certified Technical Trainer (CTT+) Global Professional in Human Resources Senior Professional in Human Resources (SPHR)	The Army Learning Management System (ALMS) Certified Professional Salesperson Certified Sales Executive Certified Workforce Development Professional (CWDP) CompTIA Certified Technical Trainer (CTT+) Global Professional in Human Resources Senior Professional in Human Resources (SPHR)	The Army Learning Management System (ALMS) - Certified Professional Salesperson - Certified Sales Executive - Certified Workforce Development Professional (CWDP) - CompTIA Certified Technical Trainer (CTT+) - Global Professional in Human Resources - Senior Professional in Human Resources (SPHR) -	The Army Learning Management System (ALMS) - Certified Professional Salesperson - Certified Sales Executive - Certified Workforce Development Professional (CWDP) - CompTIA Certified Technical Trainer (CTT+) - Global Professional in Human Resources - Senior Professional in Human Resources (SPHR) -